

Motion:
126-2025 **The Board will hold monthly meetings virtually in the months of November through March with all other monthly meetings held with both in-person and virtual options.**
Moved by: Krista Mansbridge Seconded by: Kim Moore-Ciesielski
ALL IN FAVOR CARRIED

Motion:
127-2025 **An annual Board Budget will be prepared in March of each year for presentation to the entire board for consideration and approval.**
Moved by: Krista Mansbridge Seconded by: Carol Youck-Cousins
ALL IN FAVOR CARRIED

Motion:
128-2025 **A board approved amount will be withdrawn from the interest revenue earned on internally restricted funds to be used for approved board expenditures.**
Moved by: Krista Mansbridge Seconded by: Kim Moore-Ciesielski
ALL IN FAVOR CARRIED

The committee reviewed existing finance policies re: reserves. Wording changes recommended for Policy 4 A 40 however after discussion, additional review is required. This topic deferred to the next meeting of the Committee for further review.

The Committee reported on the OOS vacation liability at September 30, 2025. Committee is still waiting on details surrounding a donation/gift to the Home before sharing more information with the entire board.

Motion:
129-2025 **To adopt the Audit & Finance Committee report as presented.**
Moved by: Krista Mansbridge Seconded by: Jane Cogger
ALL IN FAVOR CARRIED

E) **Quality & Service Delivery** – the committee did not meet

F) **Communications and Strategic Planning** – Caroline reported on committee activities for the month.

Motion:
130-2025 **To authorize the C&SP committee to obtain a pull-up banner through Minute Man at a quoted price of \$279 before taxes.**
Moved by: Jane Cogger Seconded by: Kim Moore-Ciesielski
ALL IN FAVOR CARRIED

Motion:
131-2025 **To adopt the Communications & Strategic Planning Committee report as presented.**
Moved by: Caroline Hoffart Seconded by: Brian Weisbrod
ALL IN FAVOR CARRIED

9. NEW BUSINESS

- a) **Strategic Plan Report** – the report provided reflects the discussions of the session. Board now needs to develop an action plan for the four priorities that have been identified. Committees assigned to each of the priorities to divide up the workload.
- Workforce Sustainability – Quality & Service Delivery
 - Growth in Service Expansion – Membership and Nominating
 - Fiscal Management – Audit & Finance
 - Outreach – Communications & Strategic Planning

Members of the Governance Committee will assist in areas as needed. Caroline will reach out to Jackie for tools/template to assist in consistent formation of action plans.

- b) **Funding for a bus for the Home** – tabled for December meeting.
- c) **RM of Dufferin membership**- Brian Weisbrod presented an idea of having the RM support the purchase of memberships for all ratepayers. If it is successful, it could be used as an example for other Towns, Villages and RM's. As long as individuals are signing the membership form, this sounds like a good idea to expand the LDHH membership.
- d) **Bylaw Revisions** – tabled for December meeting.
- e) **Marketing and Membership Coordinator Contract** – tabled for December meeting.

11. IN-CAMERA SESSION:

Moved into In-Camera at 9:13 (Cody Jordison/Brian Weisbrod)
Moved out of In-Camera at 9:30 (Krista Mansbridge/Kim Moore-Ciesielski)


12. ADJOURNMENT AND NEXT BOARD MEETING:


The next Regular Board meeting will be Monday, December 15, 2025 @ 7:00 via Zoom.

Meeting adjourned at 9:33 pm.

15-12-25

Date


CHAIRPERSON


SECRETARY TO THE BOARD – Sara Cox